

ACM For Search and Call Report

UCCNY Annual Meeting

May, 2026

The Numbers: 112 new Ministerial Profiles arrived for circulation this past year
5 UCCNY Ministerial Profiles validated
8 new Settled Pastoral positions posted on Opportunities
1 Interim position posted
36 requests for UCC Pastoral Profiles to go to UCCNY churches
8 requests for a Non-UCC Profile to go to UCCNY churches
3 Pastors Called
14.3 Average Postings on the Opportunities Web Page
16.3 Average # Churches needing the Congregational Welcoming
Diversity Inventory
8 Churches completed the WDI

Average Distribution of UCCNY Churches currently in transition:

Gary: 7.3 searches
Ryan: 6 searches
Marjorie: 3 searches
Marsha: 3 searches
Barbara: 10 searches
Noel: 2 searches
David 2 searches

Congregations with Intentional Interims: Average of 2

Congregations Assisted: 21.6 per month

Organizations Assisted: 3 per month

Pastors Assisted: 26.3 per month

The Basics:

In an average month, I usually completed these tasks:

Managed and forwarded UCCNY U.S. Mail, worked with Jennifer Morse and Lisa Delgado to prepare checks received by UCCNY for deposit.

Maintained and updated *UCCNY Churches in Transition* spreadsheet.

Attended UCCNY Staff Check-ins.

Assisted Rev. Noel Vanek in his search and call work as Conference Ministry Associate reviewed and approved his time sheets.

Assisted Rev. David Gregory's in his search and call work as Conference Ministry Associate, reviewed and approved his time sheets.

Connected with local church pastors reaching out for support.

Fielded multiple calls and emails for pastors interested in serving UCCNY churches.

Projects: Worked on special projects as assigned by Rev. Dr. Marsha Williams, including but not limited to, writing projects, research projects, inquiries into best practices for Search and Call, Proposed Digitalization project for UCCNY Ministerial Profiles.

This past year was unusual for me for 2 specific reasons: I took a Sabbatical for 3 months starting in July and returned to work October 1, and on January 13 of 2026, I had surgery to replace my left hip. I returned to work on February 2. Both of these circumstances affected my work time, and consequently, my reporting of statistics for the time I was away from work. The statistics reported above reflect 9 months of reporting, as opposed to 12.

I spent my Sabbatical riding my bicycle around all 11 Finger Lakes. 420 miles total, with Cayuga Lake being the longest single ride at 100 miles. It was a physical and a spiritual challenge!

I returned to work refreshed and ready to work with this amazing UCCNY Ministerial Team and staff. I am grateful for the opportunity to serve the NY Conference, and work with this special group of people!

Rev. Gary Ferner

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