

**CT Conference UCC Sacred Conversations on Race Ministry
C.A.R.E. (Church Awareness Response Effort) Chart**

	Natural Disaster Blizzard, Hurricane, Tornado	Human-made Disaster Sandy Hook, Boston Marathon Ferguson, Immigration Policy
Storm Watch or Advisory	Stay tuned Batteries for flashlight and radio Stock up on food Fill the bathtub with water Put up drinking water	Begin to pray specifically regarding the issue of racial inequity Center yourself Spiritually. Begin to gather information Prioritize staying aware and well-informed about the issues.
Storm Warning	Stay off the roads and stay home Institutions declare state of emergency	Institutional leaders -- sound the alarm Develop talking points Frame the issue by calling on the truths of our faith. Clergy --Provide a pastoral presence (Recognize the pain and name it. Offer God's radical love.) Provide Prophetic Witness (Connect the dots between what is being said and the underlining issues related to racial inequities. This is the Unmasking portion of our work and often requires utilizing teaching moments)
Impact Landfall First responders/ First Wave Work	Post instructions and updates EMTs etc Provide First Aid Assess damage	Institutional Leaders -- Post letters, instructions Use social media to respond and check in Send representatives to site to assess damage and offer ministry of presence Provide care to direct victims Clergy --Continue pastoral outreach Provide sanctuary for members and coordinate messaging. Get the word out!
Aftermath-- short term Second wave work	Mobilize groups to offer support Food, shelter, supplies, transportation Offer the church as a sanctuary	Institutional Leaders – Send representatives to Listen and ask questions to determine what systemic work is needed to support local pastors, churches, and communities? Write the blueprint for the third wave Provide resources for clergy to respond Clergy -- pray and offer prophetic response to the situation, host gatherings, vigils, and determine actions (donations of food, medical supplies, money, etc) Use social media to engage in discourse, share resources, offer prayers
Aftermath-- long term Third wave work	Rebuilding begins Mission trips	Develop partnerships with sister congregations in affected areas Sponsor Mission trips to communities to build relationships and participate in dismantling oppressive systems. Engage in advocacy and rededication to justice work. Challenge communities to work toward systemic change