

Income

- 1 Projected OCWM for 2020 was kept the same as 2019 Projected OCWM.
- 1A RA Assessment is based on projected 2020 Assessments
- 2 Unrestricted Investment Transfer to balance 2020 Budget. We have reduced projected deficit from \$300,000 over 3 years
- 3 Per Capita anticipated income in lieu of UCC Covenant Share is \$62,000.
- 4 Friends of the Conference increased giving projected
- 5 5% Withdrawal of Income from Building Maintenance Fund
- 6 Annual Meeting income lower because shorter meeting
- 7 Income from churches for National legal fee
- 8 Income from online giving campaigns for various ministry projects
- 9 Anticipated Revenue from Rental Income of Amistad Center in 2020.
- 10 Anticipated withdrawal from funds set aside for Church Revitalization. Fund should be available three more years.
- 11 Grant from Brown Foundation for continuing Clergy education
- 12 Communities of Practice special grant remaining funds for 2018 and 2019. No grant funds in 2020.
- 13 Anticipated income from Carpenter Grant to assist with NYSOM expenses
- 14 2020 is not a General Synod year - no anticipated revenue.

Expenses

- 15 Salaries are based generally on a cost of living increase of 2.0% for 2020. Lower cost because of consolidate positions.
- 16 The Health Insurance premiums are based on a 5% increase. Other benefits are based on projections of costs.
- 17 Conference office building: lower costs because of anticipated move to Virtual Office
- 18 Rental Expense costs of the Conference Office Building
- 19 ACM Offices higher for Virtual Office for rest of staff
- 20 Lower cost for Property Insurance because of sale of donated properties
- 21 Annual Meeting costs in 2019 and 2020 lower because of one day meeting.
- 22 Distribution of New Church Start grants from Conference.
- 23 10% of OCWM Funds sent to the National Setting. The NY Conference also tithes 10% of all bequests received.
- 24 The NY Conference tithes 10% from all funds received from RA Assessment to the National Setting.
- 25 25% Reduction in Program Expenses continues in 2020
- 26 2020 is not a General Synod Year. We will fund remainder of the expense in 2021.
- 27 New and Right Spirit - Justice and Witness program funded by online giving campaigns