

### Income

- 1 Projected OCWM for 2019 was kept the same as 2018 Projected OCWM. RA Assessment, Search&Call Inc
- 1A RA Assessment and Search and Call Income are new revenue streams that we will tithe 10% to National
- 2 Unrestricted Investment Transfer to balance 2019 Budget. At pace - only about 3 more years of investment funds available
- 3 Per Capita anticipated income in lieu of UCC Covenant Share is \$62,000.
- 4 Friends of the Conference increased giving projected
- 5 5% Withdrawal of Income from Building Maintenance Fund
- 6 Annual Meeting income lower because shorter meeting
- 7 Income from churches for National legal fee
- 8 Income from online giving campaigns for various ministry projects
- 9 Reflects New Church Start grants from National in 2018 and 2019.
- 10 Anticipated withdrawal from funds set aside for Church Revitalization. Fund should be available three more years.
- 11 Grant from Brown Foundation for continuing Clergy education
- 12 Communities of Practice special grant remaining funds for 2018 and 2019.
- 13 Anticipated income from Carpenter Grant to assist with NYSOM expenses
- 14 2019 is a General Synod year - anticipated revenue.

### Expenses

- 15 Salaries are based generally on a cost of living increase of 2.0% for 2019.
- 16 The Health Insurance premiums are based on a 5% increase. Other benefits are based on projections of costs.
- 17 Conference office building: maintenance 15,000; utilities 6,500; grounds 4,600; capital improve 5,000. Operations 43,900
- 18 Annual Meeting costs in 2018 and 2019 lower because of one day meeting.
- 19 Additional Decrease in costs for Conference Board meetings because of use of video conferencing
- 20 Distribution of New Church Start grants from National setting. None anticipated for 2018 and 2019.
- 21 Distribution of New Church Start grants from Conference.
- 22 10% of OCWM Funds sent to the National Setting. The NY Conference also tithes 10% of all bequests received.
- 23 The NY Conference tithes 10% from all funds received from RA Assessment to the National Setting.
- 24 25% Reduction in Program Expenses from 2018
- 25 2019 is a General Synod Year. We will fund remainder of the expense in 2019.
- 26 New and Right Spirit - Justice and Witness program funded by online giving campaigns
- 27 Ministry Initiatives - Resourcing the Local Church - because 2018 UCC Covenant Share goal not reached - no funding